

European Workshop (A)

21. – 23. September 2016
in Madrid (Spain)



Location: **Rafaelhoteles Forum Alcalá**

Calle de Bulgaria, 2, 28802 Alcalá de Henares, Madrid, Spanien

Website: <http://www.rafaelhoteles.com/hoteles/forum-alcala-madrid/>

A G E N D A

Wednesday, 21 September 2016

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|-------------------|---|
| until 6:00 p.m. | Arrival and check-in |
| 7:00 – 8:30 p.m. | Guided City tour in Alcalá de Henares |
| approx. 8:30 p.m. | Common Dinner
and exchange of information |

Thursday, 22 September 2016

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|--------------------|---|
| 9:00 – 9:15 a.m. | Welcome and opening, presentation round
<i>Gisbert Brenneke / Klaus Gutbrod</i> |
| 9:15 – 9:25 a.m. | Welcome from CCOO |
| 9:25 – 9:45 a.m. | Information about the current status of project
<i>Gisbert Brenneke</i> |
| 9:45 – 10:15 a.m. | European action programme and flagship initiatives aimed at promoting age-appropriate employment
<i>Udo Verzagt, IG Metall</i> |
| 10:15 – 10:30 a.m. | Using the example of SAFRAN (FR): In-company backgrounds and arguments for the European framework agreements for skills and career promotion and professional integration of young people
<i>Corinne Schievenne, Deputy Secretary CEE/EWC SAFRAN</i> |
| 10:30 – 11:00 a.m. | Coffee / tea break |
| 11:00 – 12:15 a.m. | Thematic introduction to the workshop
Challenges (national/european) <ul style="list-style-type: none">a) Demographic developmentb) Working standards + age-critical burdensc) Labour market + Employment Aims
Basic approaches to action <ul style="list-style-type: none">a) old, healthy and competent in workb) securing qualified workforce Significance of the survey (Overview)
<i>Wolfgang Anlauff, ffw GmbH</i>
<i>Gesellschaft für Personal- und Organisationsentwicklung</i> |



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12:15 – 1:15 p.m.	Lunch break
1:15 – 3:00 p.m.	Results and conclusions of the survey <ul style="list-style-type: none">○ Working standards○ Existing tools and measures○ Needs for action Discussion <i>Wolfgang Anlauff, ffw GmbH und Gisbert Brenneke, AuL Bielefeld</i>
3:00 – 3:30 p.m.	Coffee / tea break
3:30 – 4:00 p.m.	Focusing the topics (for company-based projects) Definition and concretization of the tasks to the working groups (national teams) Decision of the choice of topics and expiration of the group stages <i>Wolfgang Anlauff, ffw GmbH und Udo Verzagt, IG Metall</i>
4:00 – 5:45 p.m.	Implementation of working groups Presentation of the results (plans) in the plenary Agreement to the specific tasks for further work <i>Wolfgang Anlauff, ffw GmbH und Klaus Gutbrod, AuL Bielefeld</i>
5:45 – 6:15 p.m.	Evaluation of the workshop Continuing and ongoing tasks in project Final round <i>Wolfgang Anlauff, Gisbert Brenneke, Klaus Gutbrod</i>
approx. 6:15 p.m.	End of the workshop

Friday, 23 September 2016

9:00 a.m.	Transfer by bus
9:30 – 12:00 a.m.	Company visit ITP (<i>Industria de Turbo Propulsores SA</i>) in Ajalvir (near Alcalá de Henares) <ul style="list-style-type: none">○ Information○ Guided company visit○ Discussion
approx. 12:30 a.m.	Transfer by bus from ITP to the Airport