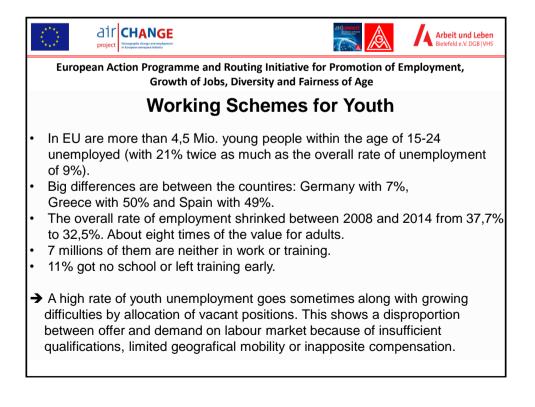
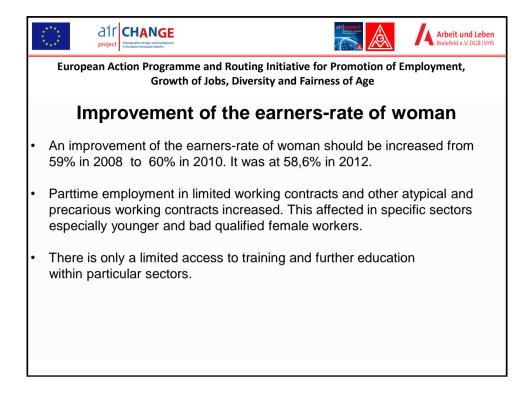
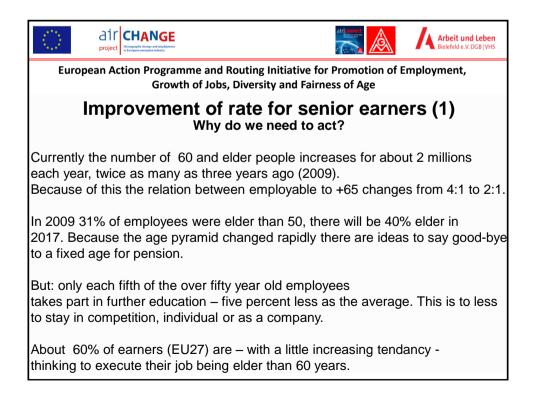
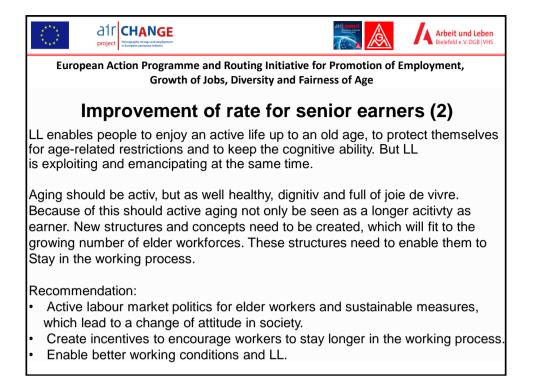


$\langle \bigcirc \rangle$	project CHANGE		Arbeit und Leben Bielefeld e.V. DGB VHS	
European Action Programme and Routing Initiative for Promotion of Employment, Growth of Jobs, Diversity and Fairness of Age				
EU	-Company-Statistics about Q	ualification ar	nd Mobility	
on • The • In a fur inte • It is	e demand of workingforce is concentr professions with high and middle qua e rate of employment is with 68% for for natives (64,5%), goal is 70% average immigrants got a lower grad ther education, especial native langu egration. a not possible to find the best qualified cause as well language and work rela	alifications EU-workmigrants uation, in which so age are essential d people by degre	higher as chool and for the e of university,	
→	Recognition of foreign qualification Access to active labour market pro Language training specific coordin	ogrammes	ation	











project CHANG	E		Arbeit und Leben Bielefeld e.V. DGB VHS	
European Action Programme and Routing Initiative for Promotion of Employment, Growth of Jobs, Diversity and Fairness of Age				
Guidelineseitlinie for simple execution of the right for mobility (IP/14/421) (1)				
 A better practice of the right to work in another memberstate (Artikel 45 AEUV), should exist not only on paper. Laszlo Andor: By now a decison has not to fail any longer because of lack of knowledge that mobil workforces got. To reach this the guideline binds the memberstates: Easy access to information in more than one EU-language about the rights for migrant worker and job-seeker Effective legal protection Support and juridical consultation Common practices of discremination are: different recruitment conditions different working conditions in regard to compensation, career Different consideration of professional qualifications 				

