

European Workshop (B)



15. – 17. February 2017
Toulouse (France)

Location/Venue: **Mercure Toulouse Centre Saint-Georges**
Rue Saint Jerome, 31000 Toulouse, France

Website: <http://www.accorhotels.com/de/hotel-0370-mercure-toulouse-centre-saint-georges-hotel/index.shtml>

AGENDA

Wednesday, 15 February 2017

until 06:30 p.m. **Arrival and Check in**
approx. 07:30 p.m. **Get together**
City walk, common dinner and exchange of information

Thursday, 16 Februar 2017

9:00 – 9:15 a.m. **Welcome and opening**
Gisbert Brenneke / Klaus Gutbrod (AuL)

9:15 – 9:30 a.m. **Bernard Tagneres** (Welcome speech)
General secretary of the CFDT trade union of Toulouse and cities around

9:30 – 9:45 a.m. **Short report on project status**
Gisbert Brenneke (AuL)

9:45 – 10:15 a.m. **What's going on in aerospace industry - Current information from partners and countries**
All participants, Moderation: Udo Verzagt, IG Metall

10:15 – 10:45 a.m. Coffee-/Tea-Break

10:45 – 11:30 a.m. **Thematic Introduction into the workshop**
Demographic and employment change in the sector – In-company fields of action and practical examples for success in trade union and company policy
Wolfgang Anlauff (ffw Nürnberg)

11:30 – 12:45 a.m. **Proactive measures at company and sector level - National initiatives of project partners**
Progress reports of partners from DE, SE, FR, ES, PL, RO, UK, IT
*see **attachment 1** (Key questions for the reports) and **attachment 2** (Overviews „National Projects“)*

- Presentation of the "national projects" (*activities and progress*)
- Discussion and evaluation (*objectives, methods, results*)
- Suggestions and arrangements for further work (*updating, milestones*)

Presentations of project partners
Moderation: Klaus Gutbrod (AuL), Wolfgang Anlauff (ffw)





12:45 – 1:45 p.m.	Lunch
1:45 – 3:15 p.m.	Continuing from the morning. Proactive measures at company and sector level - National initiatives of project partners Progress reports of partners from DE, SE, FR, ES, PL, RO, UK, IT Summary of results for further work <i>Udo Verzagt, IG Metall</i>
3:15 – 3:45 p.m.	Coffee-/Tea break
3:45 – 5:30 p.m.	Promote employment and attract professionals – How successful are the trade unions dealing with demography and employment change? Best practice-Initiatives from: France: European Framework agreements SAFRAN <i>Corinne Schievenne</i> Germany: Sector-Initiative "Skilled workforce" from IG Metall <i>Thomas Kalkbrenner / Gerhard Hodel</i> United Kingdom: UK Aerospace Training for the Supply Chain <i>Mahf Khan / Mark Porter</i> Sweden (not committed) <i>Input: Wolfgang Anlauff (ffw)</i> <i>Moderation: Gisbert Brenneke, Klaus Gutbrod (both AuL)</i>
5:30 – 6:00 p.m.	Evaluation of the workshop Continuing and ongoing tasks in project Final round <i>Gisbert Brenneke, Klaus Gutbrod (both AuL)</i>
approx. 6:00 p.m.	End of the first day

Friday, 17 Februar 2017

8:45 a.m.	Bus-Transfer to Blagnac
9:15 – 11:30 a.m.	Company visit SAFRAN in Blagnac <ul style="list-style-type: none">○ Information to the topic “ Active personnel development at SAFRAN“○ Guided company visit○ Discussion with company representatives
Approx. 12:00 a.m.	Transfer by bus from SAFRAN to the Airport Blagnac / to Toulouse

